Indian University Bloomington (IUB), the flagship research University of the Indiana University System, seeks a visionary leader to serve as the next Dean of the School of Public Health (SPH). Since its renaming to a School of Public Health in 2012, it has expanded its programmatic and scholarly reach, while fulfilling a robust educational mission befitting this public institution. Indiana University Bloomington is a Tier One, Carnegie “Very High Research Activity” university and a member of the prestigious Association of American Universities. It is home to distinguished faculty across its 17 schools and colleges, with many programs ranked in the top five and top ten in their fields, and it serves nearly 40,000 undergraduates and 10,000 graduate students.

The School of Public Health-Bloomington first opened its doors in 1946, and today encompasses the five academic departments of Applied Health Science; Environmental Health; Epidemiology and Biostatistics; Kinesiology; and Recreation, Park, and Tourism Studies. The School houses a number of important centers, institutes, working groups, and laboratories that together span the fields of population health and wellness locally and internationally. SPH is positioned to interface broadly across one of the country’s leading public academic institutions, whose highly ranked programs in business, public policy, life sciences, and the arts, among many others, form a culture of close collaboration and mutual benefit. IUB is committed to finding a dean who will continue SPH’s growth; craft a vision for excellence in the state, the country, and around the world; and expand the impact of SPH within its communities and nationally.

The Dean of the School of Public Health-Bloomington reports directly to the Provost and Executive Vice President, and is the chief academic officer and executive officer of the School. S/he will lead its more than 160 faculty members in developing and articulating a clear vision and strategy for the next stage of the School’s development and will work to formalize systems within the School and collaborations across campus to realize that vision. The Dean will engage internal and external stakeholders in the critical work of the School and find willing partners throughout the state of Indiana and beyond who will further SPH’s mission, broaden its reach, and amplify its impact.

In this effort, Indiana University Bloomington has retained Isaacson, Miller, a national executive search firm, to assist a university search committee, chaired by John Graham, Dean of the School of Public and Environmental Affairs (SPEA). All applications, inquiries, and nominations, which
will remain confidential, should be directed to the search firm as indicated at the end of this document.

For further information about Indiana University Bloomington, please visit: https://www.indiana.edu/. To learn about the School of Public Health, please visit: http://www.publichealth.indiana.edu/.

INDIANA UNIVERSITY BLOOMINGTON

Indiana University Bloomington is the flagship residential, doctoral-extensive research campus of the Indiana University System, whose core components also include Indiana University – Purdue University Indianapolis (IUPUI), the highly ranked IU School of Medicine in Indianapolis, and six regional campuses and extensions spread throughout the state. The Bloomington campus is committed to full diversity, academic freedom, and meeting the changing educational and research needs of the state, the nation, and the world.

IU Bloomington enrolls over 30,000 undergraduate and more than 10,000 graduate students who learn, explore, and grow at 23 thematic and academic living-learning centers, more than 200 research centers and institutes, and more than 200 bachelor’s and graduate programs within its 17 schools and colleges. IUB boasts the top ranked environmental policy and management, public affairs, and nonprofit management graduate programs in the country. It has the country’s top ranked IU Jacobs School of Music and the number five ranked MFA theater program. The IU Kelley School of Business is ranked 22 by U.S. News and World Report. IUB faculty, students, and alumni aspire to the highest standards of their fields, bringing home prestigious national and international awards, including Nobel and Pulitzer Prizes; Tony, Emmy, Oscar, and Grammy awards; and Guggenheim and Fulbright Scholarships.

Founded in 1820, IUB anchors south-central Indiana; it is located just an hour and a half from the capital of Indianapolis and is widely considered to be one of the country’s most beautiful college campuses. Many of IU Bloomington’s original buildings were constructed in a distinctive, stately Victorian style from Bedford limestone quarried just a few miles away. Bloomington itself, a city of 80,000, stands among the highest-ranked college towns for quality of life in the nation. The century-old, 500,000 square foot Indiana Memorial Union (IMU) is at the center of campus life, each year hosting more than 17,000 events. The campus and the town are vibrant: there are more than 1,000 free musical performances on the IU Bloomington campus each year, and the Musical Arts Center (“the mac”) is regularly compared to the Metropolitan Opera in New York City and is ranked among the grandest performance venues in the U.S.

As IU Bloomington approaches its bicentennial year in 2020, the University has embarked upon an ambitious series of initiatives engaging all units of the campus in its future success. In addition to the School of Public Health, the campus is now home to a number of recently formed and emerging schools and programs integral to its future: The Media School, the School of Global and International Studies, the School of Informatics and Computing, the Integrated Program in the Environment, the School of Art and Design, and a nascent engineering program. Its eight Bicentennial Priorities include commitments to student success; to catalyzing research around “Grand Challenges” in the humanities, professions, and social, natural, and clinical sciences; to expanding the global reach of IUB; and to specific investments in health sciences research and education, among others. For more information on IU Bloomington’s Bicentennial Strategic plan, please visit: https://strategicplan.iu.edu/priorities/.
Leadership

Dr. Michael McRobbie became the 18th president of Indiana University in 2007. He first joined IU as Vice President for Information Technology and Chief Information Officer in 1997. He was subsequently appointed Vice President for Research in 2003, where his broad expertise in fostering research partnerships and his collaborative leadership style contributed greatly to engaging the educational and research mission of the university and strengthening IU’s traditions in the arts. Under President McRobbie’s leadership, IU has seen major expansion in the size and quality of its student body, a large-scale academic restructuring, a reinvigoration of global partnerships, and nearly $2 billion dollars in capital construction. Dr. McRobbie also holds faculty appointments in computer science, philosophy, cognitive science, informatics, library and information science, and computer technology, and is a Fellow of the American Academy of Arts and Sciences and an honorary Fellow of the Australian Academy of Humanities.

Lauren Robel was named Provost of Indiana University Bloomington and Executive Vice President of Indiana University in 2012, reporting directly to President McRobbie. She is the Val Nolan Professor of Law in the Maurer School of Law, where she served as Dean from 2002 to 2011. As the chief academic officer for the Bloomington campus, Provost Robel has overseen ambitious strategic and academic planning processes, including the construction of new schools and the creation of new programs in engineering and the integration of health sciences into a new Regional Academic Health Center slated for establishment in 2018. She has worked to solidify Bloomington’s reputation as a renowned partner for international research and academic initiatives, as well as a preferred destination for undergraduate and graduate students from around the world.

THE SCHOOL OF PUBLIC HEALTH-BLOOMINGTON (SPH)

Health and wellness were formalized as academic disciplines at IUB in 1946 within the School of Health, Physical Education, and Recreation (HPER). Originally, HPER’s full-time faculty numbered 33, with only 14 graduate students in four areas of study. Since then, the school has become an innovator in new approaches to health, community engagement, and quality of life, with service and professional preparation in health-related disciplines as hallmarks of the School. In 1970, HPER began to offer the Master in Public Health degree, and the program gained its first CEPH accreditation in 1997, with subsequent program-level accreditations in 2002 and 2010.

In May of 2009, President McRobbie announced the transition of HPER to a formal School of Public Health. The department of Environmental Health and department of Epidemiology and Biostatistics formed shortly thereafter, and CEPH approved the school as an applicant for accreditation in September 2012 as the Indiana University School of Public Health-Bloomington.

Full accreditation for the School was approved by CEPH in 2015, and SPH has continued to grow, evolve, and flourish. Its unique history as HPER has given the School an opportunity to champion a holistic vision of integrating aspects of health and wellness that have traditionally been adjacent to public health disciplines. Today, the School’s structure consists of five academic departments: Applied Health Science; Environmental Health; Epidemiology and Biostatistics; Kinesiology; and Recreation, Park, and Tourism Studies. In addition to the departments, the School administers the Division of Campus Recreational Sports, which serves roughly 80 percent of IU Bloomington’s student body through intramural, club, and individual sport opportunities. Roughly 160 full-time faculty collaborate across key areas including physical activity and nutrition, substance abuse and
addiction, sexual health and relationships, environmental health, natural environments and recreation, rural and urban health disparities, and public health economics. Three-thousand students call SPH home, including over 400 graduate students in M.S., MPH, and doctoral programs, who come from every corner of the nation and globe.

With its heritage in kinesiology and physical activity, the School of Public Health-Bloomington is taking a leading role in the creation and dissemination of knowledge about healthy, active living throughout the state of Indiana, whose health indicators lag behind national metrics in many crucial categories. Of SPH's 20 centers and institutes, many are specifically oriented towards partnering with Indiana communities to address these issues: the Center for Research on Health Disparities; the Indiana Prevention Resource Center; the Rural Center for AIDS/STD Prevention; and the Tobacco, Obesity, and Behavioral Wellness Research Working Group. In all, over 2,400 community members in the south-central Indiana region participate in SPH partnerships. The health crises facing many parts of Indiana, rural and urban, mirror the crises that are facing the United States writ large, making the state and the School of Public Health-Bloomington important real-world laboratories for some of the most important public health scholarship and application of our times.

The School of Public Health at IU Bloomington is growing quickly. Its undergraduate student numbers have climbed steadily each year since its formal creation, from 2,460 to over 2,700 this year. It has launched an online, active Masters program, “My Public Health Direct,” which has awarded more than 600 professional development certificates issued to Indiana public health workers in the two years since its creation. Its international reach is expanding through programs like the Youth Enrichment through Sports-Ghana (YES-Ghana) program funded through the U.S. Department of State; and SPH’s international student enrollment climbed past 130 students last year. The School has launched one of the nation’s first Masters of Public Health in Physical Activity to equip emerging public health professionals to integrate opportunities for healthy movement into everyday settings. And SPH administers some of the nation’s longest running and most critical community studies in the country, such as the 35-year-long IU Smoking Survey, a longitudinal study of the smoking behaviors of more than 6,000 individuals described as a “natural history of smoking.”

ROLE OF THE DEAN

The School of Public Health at Indiana University Bloomington seeks a Dean to build upon the important foundations laid by outgoing Dean Mohammad Torabi in scholarship, student success, community partnerships and collaborations, and mutually beneficial connections across the outstanding academic units of the IU Bloomington campus. The School recently completed a rigorous self-study accompanying their successful accreditation visit and is embarking on a strategic planning process while in the midst of a successful, University-wide capital campaign. The next Dean will join IUB’s academic leadership team at a time of tremendous excitement and transformation and will bring SPH along with its counterparts. S/he will be a visionary leader for the School’s faculty, staff, and students, as well as an astute administrator of its human and capital resources.

S/he will report directly to Provost Lauren Robel and will serve alongside, and partner with, the other deans and directors of the University’s academic leadership team. The Dean is directly supported by the Executive Associate Dean, as well as the Associate and Assistant Deans for Community and Global Engagement, Student Academic Affairs, Campus Recreational Sports,
and Administration. The Office of the Dean also includes the Directors of functions such as Development, Career Services, Graduate Admissions and Enrollment, and Student Diversity and Inclusion, among others. The Dean oversees a total operating budget of $30 million under a responsibility center management (RCM) model that gives significant autonomy and independence to the Dean. Research expenditures are minimal at the present time, but are projected to grow significantly in the near future. SPH has over 2,700 undergraduate and 400 graduate students, served and supported by over 160 full-time faculty and more than 150 full-time staff.

OPPORTUNITIES AND CHALLENGES

Provide a vision for the future of the School and partner with stakeholders to define and execute on a strategy to realize that vision

IU Bloomington SPH is at an inflection point in its short but significant history. As IU Bloomington embarks on a period of aggressive investment in health research University-wide, and population health issues take center stage in our national discourse, the School of Public Health has an opportunity to interface with its communities and become an invaluable resource for IU Bloomington and for the state of Indiana. Furthermore, IU Bloomington boasts vibrant international programs across campus, and the SPH will take advantage of these significant opportunities to expand its impact beyond the nation’s borders. The next Dean will identify partners and champions within the School, across the University, regionally, nationally, and internationally to amplify its message of “Public Health Reimagined.” The Dean will elucidate the impact that vibrant and robust School of Public Health can have on communities and across the University and build interdisciplinary collaborations in research, education, and service. S/he will encourage the School’s faculty to develop their research profiles and will support greater investments of effort and resources towards scholarly endeavors. And s/he will continue to ensure that the student experience at SPH remains memorable and valuable for them and their communities.

Encourage a culture of scholarly excellence within the School of Public Health as a critical component of the research engine of Indiana University

IU Bloomington is already among the nation’s premier public research universities and is embarking on an ambitious series of projects to extend its reach. The next Dean, sitting on the academic leadership team of the University, will collaborate with Provost Robel, fellow Deans, and with the Vice Provost for Research to identify and define conduits for research collaboration across the University. Notably, IU Bloomington has begun construction on a Regional Academic Health Campus (RAHC), the centerpiece of which will be a new hospital directly on the IUB campus that will raise the potential for clinical health sciences research across disciplines. Internally, the next Dean will build capacities for pre- and post-award support within the School and will encourage faculty to reach for funding opportunities at the federal level and with local and regional partners, foundations, and industry to increase the real-world impact of IUB SPH. Through facility with funding mechanisms, as well as knowledge of emerging public health focus areas, the next Dean will guide faculty to achieve new levels of scholarly excellence.
Identify and pursue opportunities for impactful translational research to address health disparities across Indiana, nationally, and internationally

As the flagship public university of the IU system, IU Bloomington and the SPH have a duty to serve the people of the state of Indiana through research that engages society in responding to contemporary health challenges and lagging health indicators. SPH is uniquely situated to impact population health outcomes through translational research, with the great potential for improving the lives of citizens. The Dean will encourage and nurture faculty in the development of scholarly programs and initiatives, in partnership with communities, to form a pathway for the translation of health research into healthcare improvement. In addressing indicators within the state of Indiana, the IUB SPH will create models to address the most pressing healthcare issues in the nation and around the globe.

Develop resources for the School of Public Health to ensure strong, sustainable growth

As the School of Public Health-Bloomington continues its growth, the demand for its classes, scholarship, and service will increase concurrently. SPH will need to undertake a physical expansion in the near future as this demand grows. While private giving to SPH has increased an impressive 350% in the past five years, with its endowment doubling during that time, the next Dean must continue to engage philanthropic, public, and private sectors in support of the school. SPH’s 24,000 alumni, the majority of whom remain connected to IUB through their valued years at HPER, will serve as a crucial resource base for the next Dean. The next Dean will tell a compelling narrative about the School and will find resources for research and scholarship, endowed professorships, and graduate student support, in order to propel SPH forward on its next phase of growth and maturity.

Formalize and strengthen relationships across Indiana University Bloomington and the broader Indiana University System to ensure SPH’s place in the future of the Institution

Indiana University Bloomington is a community that prides itself on its open culture and the lack of barriers to deep collaboration between schools and disciplines. Cluster hiring initiatives are ingrained in the culture of the University. The IU System, as well, is considered to be an equitable, fair, and open place, with few barriers to partnership. In this environment, the next Dean of SPH will find willing partners in the natural sciences, public and environmental policy, and the clinical sciences in Indianapolis and at the emerging RAHC who will mutually benefit the School's mission. The next Dean must articulate, formalize, and systematize many of these nascent partnerships. With the new Fairbanks School of Public Health growing on the IUPUI campus in Indianapolis, the School of Public Health-Bloomington must think creatively about interfacing across Southern Indiana as well as leveraging resources internal to the IU system and the Bloomington campus to advance its mission and evidence its importance.

Foster a culture and environment of support for students, faculty, and support and professional staff within the School

The next Dean will develop and promote policies, practices, and programs that encourage the professional growth and development of faculty and staff once they are part of IU Bloomington and the SPH community. These efforts will include the creation of career paths, professional development opportunities, clear guidelines on roles and responsibilities for faculty and staff, and resources to support scholarly growth and pedagogical innovation. The Dean will also focus on the student experience to ensure SPH provides exceptional academic advising, tuition support,
curricular choices, and internships and applied experiential learning opportunities to guide students through a successful and enriching course of study.

THE SUCCESSFUL CANDIDATE

The qualities being sought in the next Dean include unquestionable integrity, deep appreciation of academic quality, commitment to research and scholarship, experience with a variety of funding sources, outstanding communication and interpersonal skills, strong administrative abilities, high energy, political astuteness, deep commitment to diversity, common sense, and a personal style that engenders trust and respect. The successful candidate will be a capable delegator, a good listener, well organized, and visible on campus and in the community. The Dean must have a great passion for the role of public higher education and be equally passionate about the future growth and excellence of Indiana University Bloomington. The person selected for this role will have a record of success in research, scholarship, or professional experience that would support an appointment to the rank of professor in the School.

The successful candidate will have the following skills, qualities, and credentials:

- A commitment to the mission and values of public service, broadly construed;
- A distinguished record of academic achievement and scholarship in a field related to public health;
- A deeply-held appreciation for the importance of undergraduate education; an understanding of the needs of graduate education;
- Demonstrated leadership in higher education, in the public sector, or within a similarly complex organization;
- A deep understanding of, and respect for, academic values, scholarly work, and the research enterprise;
- A demonstrable commitment to impactful, translational research to directly address healthcare issues among populations;
- A commitment to demographic and intellectual diversity;
- A fair, collaborative, and transparent leadership style for an environment of shared governance;
- The ability to work cooperatively and effectively with administrators, faculty, students, staff, and other external constituencies in order to make critical decisions on academic priorities and the allocation of resources;
- An accomplished leader with the experience, courage, and energy to manage organizational change, incorporating the University’s values and mission.

TO APPLY:

Review of candidates will begin immediately and continue until an appointment is made. All inquiries, nominations, and applications (including—as separate documents—a cover letter, resume, and list of references) should be directed in confidence online via www.imsearch.com/5975:
Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation or identity, national origin, disability status or protected veteran status.