Indiana University Northwest invites nominations and applications for the position of Chancellor, Indiana University Northwest. The Chancellor exercises broad responsibilities for all aspects of the academic, student, financial, development, and administrative dimensions of the campus, in coordination with university administration and the other Indiana University regional campuses. IU seeks an energetic, dynamic individual to lead and to engage its faculty, staff, students, and community in what promises to be an exciting era for the institution and community.
INDIANA UNIVERSITY NORTHWEST:
AN OVERVIEW

One of seven Indiana University campuses, IU Northwest leads its region as the premier, urban campus dedicated to serving the needs of approximately 4,000 students from the state’s most diverse and industrialized region. The campus employs approximately 560 faculty and staff: nearly 350 faculty members from throughout the U.S. and world, and more than 200 full-time staff members with a variety of professional experiences.

The 42-acre campus is located in the city of Gary’s Glen Park neighborhood and plays a vital role in the economic development of the northwest Indiana region. Located 30 miles from Chicago, IU Northwest is easily accessible to students, faculty and staff throughout Northwest Indiana and the Chicago metropolitan area.

IU Northwest is committed to fulfilling its purpose to enhance the quality of life in the most diverse, urban, industrialized region of the state through high-quality IU degree programs, incorporating excellence in teaching, learning, research and creative activity; strong liberal arts and sciences programs and professional disciplines; and diversity, inclusion and civic engagement.

IU Northwest positions students to be leaders with more than 70+ undergraduate, graduate and pre-professional degree options available through schools and academic divisions. IU Northwest is especially known for excellent programs in the Schools of the Arts, Education, and Business and Economics, and Colleges of Arts and Sciences and Health and Human Services, and the strong relationship with the IU School of Medicine-Northwest-Gary, the region’s only medical school, which is located on the campus.

The many dimensions of diversity that characterize the campus’s nearly 4,000 students make IU Northwest distinctive, even among IU regional campuses, and is a reflection of the service region. Approximately 70 percent of students are female, 30 percent of degree-seeking students are attending part-time, 33 percent are aged 26 years or older, about 46 percent of degree-seeking students are students of color, and approximately 41 percent of students are first-generation. The campus is IU’s most diverse and serves many adult learners, as well as younger students who have “adult” commitments, who balance the competing demands of college, work and family responsibilities. In fact, 90 percent of IU Northwest seniors also work while earning their degrees, and one-third of graduating seniors work over 30 hours per week.

Three out of four IU Northwest students receive financial aid, of which 50 percent receive some form of gift aid. Scholarship assistance raises the bar of excellence in recruiting and retaining exceptional students, while also easing students’ financial burden. The Northwest campus has redoubled its focus and commitment to transfer students and other degree completion students via the Transfer Student Scholarship, the Midwest Student Exchange Program, and other opportunities.

Faculty members at IU Northwest are leading experts in their fields, with 67 percent of full-time faculty having attained the highest degree available in their field. Professors bring personal attention (14:1 student to faculty ratio) and the resources of Indiana University to the classroom, as well as a passion for engaging students in valuable research and experiential learning opportunities. Approximately 28,000 IU Northwest alumni are making important professional contributions in fields ranging from business and law to health care and education.

IU Northwest’s varsity athletic teams are members of the National Association of Intercollegiate Athletics (NAIA) Chicagoland Collegiate Athletic Conference and, as part of that association, fields teams in women’s volleyball, and men’s and women’s basketball, cross country, golf, and tennis. In 2020, IU Northwest will be adding men’s and women’s soccer. IU Northwest also offers a variety of intramural athletics and club sports, including basketball, flag football, ice hockey, volleyball, softball, co-ed cheerleading and baseball.

Community engagement is the hallmark of the campus’s commitment to advancing educational opportunities while addressing regional priorities, and is an essential part of the IU Northwest educational mission and purpose. The campus’s collaborative engagement with the region supports sustainable progress, addresses greater opportunities for diversity, and provides a valuable context for the complete student experience. As one of Northwest Indiana’s strongest organizational anchors, IU Northwest has a public obligation to be a community resource. An estimated 2,200 students annually contribute more than 200,000 service hours, demonstrated through course work and projects that are integral to the academic experience and connect students with their communities.
HISTORY

IU Northwest has been a separately accredited campus of Indiana University since 1967; however, its history dates back to 1921 when IU offered its first extension classes in Lake County. Today's campus in Gary's Glen Park is a result of land acquisitions by IU beginning in 1955. The construction of Raintree Hall and the Moraine Student Center (1969), Hawthorn Hall (1976), the John W. Anderson Library/Conference Center (1980), Marram Hall (1991), the Savannah Center (2000), Cedar Hall (2000), Dunes Medical/Professional Building (2006), and Arts & Sciences Building (2017) constitutes the campus of today. The campus's original building was Tamarack Hall, opened in 1959. Tamarack hall was closed in 2008 and later demolished after extensive flooding caused irreparable damage.

GOVERNANCE

The IU Northwest campus values a tradition of shared governance. The Chancellor and key administrators work closely with campus constituents to ensure the governance model operates effectively. The new Chancellor will continue to foster a climate in which deliberation and decisions are inclusive and timely.

IU Northwest is a regional campus of Indiana University. IU is a single university with seven campuses. IU is led by one president, President Michael McRobbie, and a single Board of Trustees. The regional campuses report to EVP John Applegate, the Executive Vice President for University Academic Affairs, and operate collaboratively in many functions. The regional academic degrees are granted by the university, and the university establishes fundamental policies across all functional areas. IU has traditionally provided individual campuses with considerable flexibility in applying university priorities and policies to campus mission and regional setting. Responsiveness to the mission and region is a core strength of the IU regional campuses.

The Indiana University organizational chart is available online at: iu.edu/doc/iu-org-chart.pdf

The IU Northwest organizational chart is available online at: iun.edu/administration/resources/Campus%20Org%20Chart.pdf

INDIANA UNIVERSITY NORTHWEST MISSION

IU Northwest’s purpose is to enhance the quality of life of the most diverse, urban, industrialized region of the state.

• We engage the community in high-quality teaching and scholarship.

• We partner with communities to impact and promote social, economic, and cultural development.

• We inspire and empower a diverse body of students to be active citizens, who apply their knowledge to transform their communities and the world.

Approved by IU Board of Trustees on 16 June 2017

STRATEGIC PLAN

During the 2016-2017 academic year, IU Northwest conducted a campus planning exercise that updated, refined, and elaborated the campus’s strategic priorities, while testing the alignment of strategic priorities with the Indiana University Bicentennial Strategic Plan and the Bicentennial Strategic Plan for the Regional Campuses. For more information on the process and the aforementioned strategic plans, please visit: iun.edu/mission.
INSTITUTIONAL STRENGTHS

At IU Northwest, Chancellor’s Commission for Community Engagement has been a vital program for the economic development and connectivity of this region of the state.

With seven IU campuses to choose from, Indiana residents have multiple access points to pursue their education. While research shows that a well-educated workforce corresponds with improved health, lower rates of mortality, and lower rates of crime, an education from Indiana University also gives citizens the opportunity to increase their earning potential and achieve upward social mobility. There are 5,071 students from Lake County enrolled in IU programs as of fall 2018. In fiscal year 2017-18, 1,117 people from Lake County completed their IU degrees.

Indiana University alumni are some of the state’s greatest contributors. They are business owners and employers, entrepreneurs, researchers, teachers, doctors and nurses, policy makers, and more. All of them serve their local communities as professionals and tax-paying citizens. There are 20,118 IU alumni living in Lake County as of fall 2018.

Indiana University has a vast repertoire of intellectual and creative assets in all parts of the state. Connecting these assets with strategic opportunities to foster economic growth requires coordinated engagement across all IU campuses. The IU Council for Regional Engagement and Economic Development (CREED) facilitates this coordination. Each IU campus has a CREED representative, appointed by the campus’ chancellor. CREED addresses regional economic concerns and identifies ways that IU can use its resources to advance economic development efforts in the state. CREED is responsible for reviewing applications for Regional Economic Development (RED) Fund grants and for awarding them to qualifying IU entities across the state.

Indiana University plays a key role in Indiana’s economic growth. In addition to purchasing a considerable amount of goods and services from local businesses across the state, the university employs residents in almost every county, each of whom go on to have a positive impact on local tax bases. In fiscal year 2017–18, Indiana University spent $11,825,749 on goods and services in Lake County. Indiana University employed 129 people in Lake County during 2018. Those jobs created $1,608,141 in taxable wages.

Additional points of pride for IU Northwest include:

- Last year, IU Northwest established the School of the Arts housed in the $45 million Arts and Science Building. Led by internationally known artist David Klamen, the school boasts a strong community arts presence and prestigious faculty with direct ties to the cultural fabric of Chicago and Northwest Indiana.

- Anja Matwijkiw, Ph.D., professor of ethics and human rights, was recently named a Fulbright Distinguished Chair of Public International Law. She is one of seven IU Northwest professors to be named a Fulbright Scholar.

- Student Support Services is a federally funded TRIO unit. Eligible students may seek academic support services to facilitate their retention and graduation from IU Northwest.

- The Center for Economic Education & Research (CEER) in the School of Business and Economics at IU Northwest regularly publishes two data series that track the economy of Northwest Indiana.

- Northwest Indiana Coincident Index

- Northwest Indiana Imputed Gross Metropolitan Product (GMP)

- The highly successful School of Business and Economics (SOBE) STARS Peer Mentor Program has received international recognition. HelenMarie Harmon, SOBE director of student success, engagement and career development, and a group of students presented on the program’s effectiveness at conferences in New Mexico and Ireland and are headed to (another international destination) later this year.

- Annually, IU Northwest faculty members publish more than 100 scholarly articles and 15 to 20 books or book chapters. They participate in upwards of 70 exhibits, shows, performances and other creative activities, while also presenting at more than 200 professional conferences globally.

Continued on next page.
• The Teacher-Scholar environment creates a powerful academic culture that fosters an active commitment and engagement to designing stimulating learning experiences for the benefit of our IU Northwest students. Students regularly participate in research projects typically reserved for graduate students.

• The result of this professional commitment benefits our students’ academic experiences, but also our community, by sharing these intellectual riches through public exhibitions, presentations, and community-based education.

• The IU Northwest Actuarial Science program ranks among the nation’s top 30 U.S. programs.

• Nursing Explorer, a searchable database of nursing programs across the U.S., recently published its annual ranking of Best-Value Nursing Schools, and IU Northwest topped the Indiana list.

• IU Northwest placed first on a list of the 40 Best Bachelor’s Degrees in Health Information Management, published by the “Healthcare Administration Degree Programs” educational website.

• At 97 percent, the national licensure pass rates for graduates of the IU Northwest School of Nursing are among the highest in the state of Indiana.

• 80 percent of IU Northwest pre-professional students are accepted to medical school, compared to 47 percent nationwide.

An estimated 2,200 students annually contribute more than 200,000 service hours, demonstrated through course work and projects that are integral to the academic experience and connect students with their communities. Behind these numbers are countless tales of how IU Northwest students have inspired—and been inspired by—the community. Here is a shortlist of projects:

• **SOBE’s “Marketing Strategies” course** is gaining a reputation among students and the local business community for its ability to convey real-world experience to students, forge quality mentor-mentee relationships, and unite campus neighbors with campus resources. A year ago, three women launched their class project into an actual business, Truly Teas. Last semester, the winning presentation resulted in a marketing plan for locally owned restaurant J’s Breakfast Club.

• The **Inside Out Prison Exchange Program** is a partnership with the Lake County Community Correctional Facility. Program participants are a blended mix of incarcerated individuals and IU Northwest students. Students, incarcerated women, and the instructor all grow intellectually, personally, and professionally because of the activity.

• For more than 30 years, the SOBE Volunteer Income Tax Assistance (VITA) program has been providing free electronic filing of federal and state returns to local families. Students are trained and certified by the IRS to help community members complete and file their tax returns. Annually, the program helps about 200 families obtain approximately $200,000 in total refunds.

• Senior level Bachelor of Social Work students provide 560 hours over two academic semesters in a practicum placement within local social service agencies and third-year Masters of Social Work students spend 620 hours. This helps to build community partnerships and relationships with local organizations.

• The Center for Innovation and Scholarship in Teaching and Learning offers ongoing professional development, consultations, and mentoring services. CISTL also offers fellowship and award opportunities for the IU Northwest faculty. CISTL has several programs that include the Online Certification Course, the Online Course Development Grant program, as well as a new Online Peer Mentoring program. CISTL guides and supports faculty as they create a teaching climate that fosters learners’ thoughtful and respectful consideration of new or alternative viewpoints and ideas, personal and collaborative ownership of learning, and construction of personally meaningful knowledge.

• The Center for Urban and Regional Excellence (CURE) works to support the community, faculty, staff, and students in forming long-term partnerships, which serve as the foundation of engagement initiatives, including Senior University and the Community Garden program. CURE works collaboratively with organizations in all sectors to promote continued learning, solution-based interaction and mutually beneficial partnerships in our communities. To learn more about current community engagement and public activities, visit: [he.cecollaboratory.com/iun](http://he.cecollaboratory.com/iun).

• As IU Northwest is located in the City of Gary, the IU Police Department works closely with the Gary Police Department to ensure our students, faculty, and staff remain safe. IU Northwest is ranked the second safest university in Indiana ([www.homesnacks.net/college/safest-colleges-in-indiana](http://www.homesnacks.net/college/safest-colleges-in-indiana)).
FINANCES, FACILITIES, FUNDRAISING, INFORMATION TECHNOLOGY

The annual operating budget for IU Northwest is $62 million, of which approximately 46 percent is derived from tuition and fees and 38 percent from state appropriations. In recent years, the level of state support has gradually declined to current levels. IU Northwest has made strategic investments to enhance advancement and fundraising programs, as part of a University-wide, multi-million dollar comprehensive campaign that focuses on student success, faculty innovation, an innovative learning environment, and sustaining a healthy community.

The State of Indiana Commission for Higher Education adopted performance based funding in 2003 which has evolved over time to provide incentives to improve in specific metrics, which have included student completion milestones, number of graduates, student persistence, and on-time graduation rates. Further information can be located at: in.gov/che/3148.htm.

Among the primary responsibilities of the new chancellor will be to assemble the resources necessary to attract and maintain a first-rate faculty, and to continue providing programs of high quality, and to allocate them in accordance with the mission of the campus, in consultation with individual units and the faculty. Strategic allocation of resources to foster growth is an important challenge for a new chancellor.

Additional Fundraising Information

IU Northwest has made dramatic progress in developing a strong fundraising and development unit in the last decade. In fact, as Indiana University approaches its 200th year, it is currently in an unprecedented IU-wide campaign known as For All: The Indiana University Bicentennial Campaign. In addition to celebrating all that has been accomplished in IU’s first 200 years, the campaign, which will conclude in June 2020, has a goal of raising $3 billion. Each IU campus has a specific campus goal. IU Northwest’s goal of $8 million was achieved in June, 2019. Continuing to build on the success of IU’s philanthropic goal will be an important priority for the new chancellor.

FACILITIES

IU Northwest’s campus, located in Gary, is comprised of 17 buildings on 43 acres, including a dedicated student center and eight academic buildings, the newest of which is the ultramodern $45 million Arts & Sciences Building. Other buildings include the Dunes Medical/Professional Building, the John W. Anderson Library Conference Center (currently undergoing a multi-million dollar renovation), among others. The campus also offers plenty of green space for outdoor study and play.

For more information on the IU Northwest campus, please visit: iun.edu/map.

TECHNOLOGY

Through Indiana University’s University Information Technology Services, IU Northwest provides up-to-date technology to all faculty, staff, and students. All faculty and staff computers are replaced every four years through life-cycle funding, as are the computers in the student computer labs. Likewise, all classroom technology in registrar controlled classrooms is life-cycle funded. All campus classrooms have some level of technology. The current focus is to equip classrooms for collaborative and active learning situations.

Students and faculty can access a wide variety of software applications from the IT cloud-based server, IU Anyware, and from IU’s software distribution service, IUWare. Both services offer a wide variety of software packages at no charge. IU Northwest supports faculty professional development designed to facilitate teaching in a variety of learning environments, including online learning. By combining innovative practices with existing and emerging technologies, IU instructors can develop approaches ideal for a diverse range of students.
The IU Northwest full-time, resident faculty numbers include 179 men and women who have a passion for teaching and take pride in their collective reputation as excellent teachers, researchers, practitioners and artists. They are assisted in their teaching responsibilities by experienced part-time faculty drawn from neighboring academic institutions, area businesses, local government, and non-profit agencies. There is a strong teacher-scholar culture at IU Northwest, where both good teaching and productivity in scholarly and creative activity are highly valued.

The faculty of IU Northwest maintain a faculty governance body, the Faculty Organization that operates on the basis of university-wide policies for shared governance and academic affairs (policies.iu.edu/policies/categories/academic-faculty-students). Committees established by the Faculty Organization guide the conduct of the academic program at IU Northwest in a tradition that encourages faculty members to recommend policy in all areas affecting their interests and those of their students.

Academic excellence is at the heart of curriculum content and disciplinary scholarship that create the high-quality educational experience to which Indiana University and IU Northwest are committed. The academic programs at IU Northwest include more than 1,000 sections offered in the newly-established School of the Arts, College of Arts and Sciences, College of Health and Human Services, School of Business and Economics, School of Education, and Library and Information Sciences. In 2018, the School of the Arts was created to house the Departments of Fine Arts, Performing Arts, and Communication. Also housed in the new school are the management of the black box and proscenium theaters, as well as two art galleries.

Degree programs at IU Northwest include associate degrees, undergraduate and graduate certificate programs, bachelor’s degrees, and master’s degrees. In addition, overseas study programs and summer sessions are available.

With a growing offering of online courses (more than 200 offered in the 2018-19 academic year), expansion of online learning is a campus priority and is steadily becoming more embedded into the framework of the curriculum. IU Northwest’s flexible, innovative online learning environment makes higher education more accessible to students who may not always be able to meet in a traditional classroom.

The mission of the Office of Academic Affairs is to advance the primacy of the academic mission in order to promote and ensure the highest levels of excellence within our academic programs by supporting student-centered teaching and learning environments, by encouraging the dissemination of knowledge through research and creative activities, and by recognizing the importance of service and engagement with the many communities IU Northwest serves.
**ACCREDITATION**

Indiana University Northwest is accredited by the Higher Learning Commission, and has been accepted as an Open Pathway institution. Specific program accreditations are as follows:

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>ACCREDITING BODY</th>
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<tbody>
<tr>
<td>BS in Nursing</td>
<td>Indiana State Board of Nurses; Accreditation Commission for Education in Nursing</td>
</tr>
<tr>
<td>AS and BS in Health Information Management</td>
<td>Commission on Accreditation for Health Informatics and Information Management (CAHIIM)</td>
</tr>
<tr>
<td>AS in Radiography BS in Radiologic Sciences</td>
<td>Joint Review Committee on Education in Radiologic Technology (JRCERT)</td>
</tr>
<tr>
<td>BS in Dental Hygiene; Certificate in Dental Assisting</td>
<td>American Dental Association Commission on Dental Accreditation</td>
</tr>
<tr>
<td>AS, BS and Master’s in Business Administration (MBA)</td>
<td>Association to Advance Collegiate Schools of Business</td>
</tr>
<tr>
<td>BS in Elementary Education; BS in Secondary Education; and MS in Educational Leadership</td>
<td>The National Council for Accreditation of Teacher Education and the North Central Association of Colleges and Secondary Schools</td>
</tr>
<tr>
<td>BA-ACS and BS in Chemistry</td>
<td>American Chemical Society</td>
</tr>
<tr>
<td>Master’s in Public Affairs (MPA)</td>
<td>Network of Schools of Public Policy, Public Affairs, and Administration (NASPAA)</td>
</tr>
<tr>
<td>Bachelor of Social Work (BSW) Master’s in Social Work (MSW)</td>
<td>Council on Social Work Education (accredited through the system-wide School of Social Work at IUPUI)</td>
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**THE NORTHWEST INDIANA REGION**

The campus of IU Northwest in Gary is adjacent to 240 acres of wooded parkland, including the Little Calumet River Prairie and Wetland Preserve, which was restored by IU Northwest faculty and staff ([pride.iu.edu/campus/to-protect-and-preserve](http://pride.iu.edu/campus/to-protect-and-preserve)). The campus is bound on the north by an interstate expressway (Interstate 80-94), on the east by a major north-south artery (Broadway-Indiana 53), on the west by the Gleason Park Golf Course, and on the south by residential housing. Additionally, the campus is situated 15 minutes from the Indiana Dunes National Park, the 61st and America’s newest national park. It is a 15,000 acre park bordering 15 miles of the southern Lake Michigan shoreline ([www.nps.gov/ indu](http://www.nps.gov/ indu)).

Northwest Indiana, also known locally as The Region, is the Indiana section of the Chicago Metropolitan Area. This region neighbors Lake Michigan and is part of the Chicago metropolitan area. Northwest Indiana is the state’s second largest urban area after the Indianapolis Metropolitan Area.

The Region is culturally diverse and comprised of Lake, Porter, LaPorte, Newton and Jasper counties in Indiana. The northern, urban portion of Northwest Indiana is noted for its heavy industry, including steel manufacturing. The Region’s population has shifted dramatically over the last 20 years, as suburban communities such as Schererville, Crown Point and Valparaiso have seen significant growth.

IU Northwest is served by Chicago area airports; [Chicago O’Hare Airport](http://chicagoohareairport) and [Chicago Midway International Airport](http://chicagomidwayairport), roughly 40-60 minutes away from campus.
With seven campuses serving approximately 100,000 students, Indiana University is one of the nation’s oldest and largest state universities. It was founded in 1820, only four years after Indiana achieved statehood. More than 83 percent of Indiana’s population lives within 50 miles of one of the seven campuses.

The institution is governed by the Trustees of Indiana University, who are charged with policy and decision-making authority, granted by the Indiana General Assembly, to carry out the programs and missions of the University. The university is led by President Michael McRobbie and other university officers, with a chancellor on six of the campuses and a provost at the Bloomington campus.

In addition to the campus in Gary, Indiana University is comprised of the following core campuses:
- Indiana University Bloomington
- Indiana University–Purdue University Indianapolis

And the following regional campuses:
- Indiana University East (Richmond)
- Indiana University Kokomo
- Indiana University South Bend
- Indiana University Southeast (New Albany)

Indiana University also offers courses through facilities in Columbus, Elkhart, Evansville, and several other sites throughout the state. Indiana University operates year-round with two academic semesters and summer school programs of varied lengths, depending on the campus. In 2017-18, 23,681 degrees were awarded throughout the university.

Indiana University has approximately 5,400 full-time faculty or lecturer-rank appointees and generates approximately 1,200,000 credit hours. Approximately 71 percent of all students are Indiana residents. The total university budget for 2018-2019 is nearly $3.7 billion, coming from the Indiana General Assembly, student instructional fees, student housing and dining income, government and private gifts and grants, revenue from hospitals, and other income from sales and services. This budget includes over $2.1 billion for unrestricted funds, over $1 billion for restricted fund groups, and over $487 million for auxiliary and service fund groups. Indiana University has more than 670,000 living alumni worldwide.

The typical course load for faculty is four courses, though many faculty have a one course release for research. Of the nine Trustees, the Governor of the State appoints five and the alumni elect three. A full-time student, appointed by the Governor, fills the ninth slot for a two-year period.

The president is appointed by the trustees to be chief executive of the university. Michael A. McRobbie became Indiana University’s eighteenth president on July 1, 2007. President McRobbie became Indiana University’s vice president for information technology in 1997, and he led the university to national leadership in that field. In May 2003, he took on additional responsibilities as vice president for research. President McRobbie was appointed interim provost and vice president for academic affairs at Indiana University Bloomington in 2006.

More information about Indiana University may be found on its website: iu.edu.
The Chancellor will demonstrate:

- Deep understanding of and respect for academic values and the traditions of higher education, as well as the ability to grasp and manage the demands of the market and the new forces of technology that have an impact on all universities today.

- Capacity to articulate a broad vision for the IU Northwest campus within Indiana University and among the Indiana University regional campuses, which will allow the campus to leverage the strengths of the university and build on its unique strengths and position.

- A record of commitment to and leadership in diversity and inclusion.

- Thorough understanding of the importance of strong enrollment management strategies in a highly competitive environment.

- Ability to build support and marshal resources for various initiatives and to achieve goals through appropriate engagement with the campus community.

- Ability to attract the external resources necessary not only in relation to the budget, but also to achieve a higher level of institutional success.

- Commitment to serving and advocating for students and to the establishment of a student centered atmosphere with a focus on access, affordability, and student success.

- Commitment to faculty and staff development.

- Commitment to athletic programs.

- Familiarity with the complexities of leading a regional campus within a university-wide system, and the ability both to serve the needs of the campus and region, and to work collaboratively with faculty, students, community, and the president and senior officers, as well as with other regional campuses.

- Ability to connect with and collaborate with business and community leaders and understand regional relevance.

- Commitment to advancing the IU Northwest mission as an engaged campus, including articulating views and values that build partnerships and collaboration with local and regional entities in Northwest Indiana and the Chicago metropolitan area.

- Ability to work effectively with legislative leaders.

- Ability to strengthen alumni relations and engage graduates.

- A transparent leadership and communication style.

- Credentials and characteristics that will earn the respect of the academic community.

- Personal qualities including energy and creativity, leadership, integrity, selflessness, effective listener, negotiating skills, creative problem solver, the ability to be decisive and yet respectful of the deliberative process, patience, humor and trustworthiness.

Strong candidates will have a demonstrated record of leadership as an executive officer and have extensive experience with higher education, including a passion for student success. A deep knowledge and understanding of the academic mission is strongly preferred. Candidates should demonstrate strategic thinking and also possess outstanding interpersonal and communication skills, be collaborative and creative, and be able to articulate a vision to diverse audiences.

Traditionally, chancellors of Indiana University’s regional campuses have held earned terminal degrees and have demonstrated a record of teaching, research, and service meritorious of an appointment as a full professor at Indiana University.
The confidential review of applicant materials will begin in November 1, 2019, and will continue until the position is filled. The anticipated start date is July 1, 2020. Application materials should include a letter describing your interest in and qualifications for the position; a curriculum vitae; and the names, addresses (including email), and telephone numbers for at least five references which may include trustees, administrators, faculty, students, and community leaders. Applications and letters of nomination should be sent electronically to:

Steve Leo, Partner
Matthew Bunting, Managing Associate
Storbeck/Pimentel & Associates, LP
IUNChancellor@storbecksearch.com

Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status.